## **CENTRAL CONGREGATIONAL CHURCH, UCC**

One Worthen Street P.O. Box 339 Chelmsford, MA 01824 Phone 978-256-5931 Fax 978-250-3565 <u>office.admin@cccchelmsford.org</u>

## **STATEMENT OF COMPLIANCE for Organizations using Church Facilities**

I acknowledge that I have read and understand the *Youth Protection Guidelines*, which are summarized on the reverse side of this form and agree to comply with all conditions set forth in that document in my activities at Central Congregational Church, UCC. I understand that I can find the full text of the Safe Church Policy in the Church Office.

The organization I represent is \_\_\_\_\_

To indicate your understanding of your responsibilities as a guest in our church, please initial each of the following paragraphs, sign this document, and return it to the church office along with your "Application for Use of Facilities."

- I understand that I am required to report to the Safe Church Advocate (or a pastor) immediately and file an Incident Report within 24 hours, if I believe or have been told that there is reasonable cause to suspect that a child has been abused and/or neglected at CCC. (Please refer to the Safe Church Bulletin Board in the first floor hallway by the elevator for names to contact.)
- I understand that I am not to be alone in any room or secluded area on CCC property, or at any church-related event at any time, with a child or youth that is not my own, with the following exceptions: a) the child is a relative; b) I am in a caregiver position for the child outside of my church-related duties; c) It is mutually agreed upon by both the child's parent and myself.
  - \_\_\_\_\_When the activity that I am supervising has ended, and I am the last person in the church, I will make sure that the lights are out and the doors are locked before I leave.
  - I will be responsible for educating any other leaders in my group regarding the Safe Church Policy and the use of the building.
- \_\_\_\_\_I agree to abide by all policies and procedures regarding the use of the building and properties of Central Congregational Church with the knowledge that failure to do so will result in the termination of my right to use church facilities for the organization that I represent.

Signature

Date

Print Name

A copy of this document will be kept on file by the Office Administrator.

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## **D.4 YOUTH PROTECTION GUIDELINES (outlined)**

Length of time a volunteer needs to attend church before supervising youth	6 months minimum
Criminal background (CORI) and Nationwide	Pastors and/or volunteer ordained staff
Background checks to be conducted for these	Paid employees
positions:	Sunday School Teachers
	Music Director
	Youth Group leaders
	Overnight chaperones
Disclosure Forms will be required for:	All of the above
1	Chaperones for field trips and youth events
	Sunday School teachers
	Nursery supervisors
	Regular helpers in classrooms, nursery, or
	youth groups
Statement of Compliance with the Youth	Anyone in possession of a key
<i>Protection Guidelines</i> will be required for:	Anyone having regular, direct contact with
	children
Key Policy	All who hold or share a key shall sign form
Two Adult Rule	2 adults (not married to each other) shall be
	with a child (or children) who is not their own,
	or a relative, or under their care outside the
	church, at all times unless they have parental
	consent or use the open door policy.
Open Door Policy	When 2 adults are not present in a classroom,
	the door shall remain open with a constantly
	floating CE member roaming the hallways.
Five Year Older Rule	Helpers/assistants shall be at least 5 years older
	than the oldest child in the class or group
Medical Release Forms required of:	Youth Group participants
	Field trip participants
Approval of CE Committee needed for:	Field trips and youth events
	Chaperones for field trips and youth events
	Drivers for field trips and youth events
Adult to child supervision ratios:	In church during the day—2 adults per group
-	or an open door with floater.
	Day trip off-site, special on-site youth event
	—1 adult per 4 youth for pre-school through
	4th grade (minimum 2 adults)—1 adult per 6
	youth for 5th grade and up (minimum 2 adults)
	Overnight—1 adult for 6 youths, with a
	minimum of 2 adults, with at least one of each
	gender. Two of each gender required if youth
	and adults of one gender are sleeping in same
	room, separated from other gender.
Drivers for field trips and youth events:	Shall be 22 years or older with 3 years driving
	experience. Must have a safe driving record.
Acceptable discipline	Positive, non-physical discipline only
Appropriate activities	No unnecessary physical contact
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